

Regional Assessment

2025 Frequently Asked Questions

https://www.houston.org/onehoustontogether/

Q1: Who should complete the assessment?

The regional assessment is a resource for corporations, small businesses, institutions, and nonprofit organizations. The company/organization must have at *least five employees* and be in the **12-county Houston region** (Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, San Jacinto, Walker, Waller, Wharton counties).

Q2: Is the assessment confidential?

Yes. All data submitted through the assessment is confidential. Only your organization will receive its individual results. The Industry Fact Sheets shared publicly will be aggregated across all participants, with no identifying information linked to any specific organization.

Q3: What questions are included in the assessment?

Review <u>the assessment questions</u>. Data requested in the assessment should be reported for January 1 – December 31, 2024.

Q4: When is the assessment open?

The Assessment will be available from August 18-September 30, 2025.

Q5: If we are a multinational/global company, what data should we include in our responses?

Please only submit demographic data and for your company's operations in the **12-county Houston** region. Data for other geographic areas should not be included.

Q6: How long does the assessment take to complete?

Entering data into the online assessment tool takes approximately **30 minutes**. It is difficult to estimate how long it will take you to gather and compile your data as each company/organization is different.

Q7: What information do I need to complete the assessment?

Please enter the following data for January 1-December 31, 2024: workforce, board, and senior management demographics by race and gender, supplier spending/purchasing with minority business enterprises (MBE)

Q8: What will I receive after completing the assessment?

After the assessment closes, participants will receive their individual company/organization scorecard. Industry fact sheets will be available on our website 60 days after the assessment closes.

Q9: How can others in my organization complete the assessment?



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The assessment link and password may be shared with as many contacts within your company/organization as needed to provide a thorough response and complete the sections applicable to their division or line of business. Entries are limited to one per IP address.

Q10: What if I need to stop in the middle of completing the assessment?

Your progress is saved as you go. You or anyone else working on the assessment can return to the link later to finish and submit the assessment.

Q11: Can I print or save my answers?

If you want your survey response, contact OneHoustonTogether@houston.org.

Q12: What if I accidentally submit responses before I complete the assessment?

You can change your answers on any survey page until you finish or exit the assessment.

Q13: What do I do if I forget the link and password for my company/organization?

Please contact our team at OneHoustonTogether@houston.org.

Q14: When will we get assessment results?

Your organization's individual scorecard will be shared approximately 60 days after the assessment closes.

Q15: Why should my organization participate?

The Houston Regional Assessment is a structured tool that helps track our region's collective progress and provides benchmarking within and across industries.

For more information, contact Jasmine Hawkins, Operations Manager at OneHoustonTogether@houston.org.

Thank you for your interest!