

Inclusive Opportunity Steering Committee



The mission of the Inclusive Opportunity Steering Committee is to harness the collective commitment and resources of Houston's businesses and institutions to advance bold solutions to transform our region into a more inclusive place to live, work, and build a business.

Co-Chairs



William T. Harris
President & CEO,
Space Center Houston



Melinda Yee
Houston Managing Partner,
US Mergers & Acquisitions (M&A)
Transaction Services Leader
Deloitte

Partnership Contact



LaTanya Flix
Senior Vice President, Inclusive
Leadership and Opportunity

ISSUES / AREAS OF FOCUS

- Talent advancement
- Procurement practices increasing discoverability of underrepresented businesses
- Increase inclusion on corporate boards
- Share best practices and support leaders in fostering inclusive organizational culture

2026 MEETING DATES

- Thursday, February 26 | 1:30 – 2:45 p.m.
- Thursday, April 9 | 8:30 – 9:45 a.m.
- Thursday, June 25 | 8:30 – 9:45 a.m.
- Thursday, September 24 | 8:30 – 9:45 a.m.
- Friday, December 3 | 8:30 – 9:45 a.m.

PAST COMMITTEE ENGAGEMENTS

- **Advisory:** Direct engagement of over 200 regional leaders annually to drive change in two key areas: creating pathways for talent advancement and leveraging the business community's buying power
- **Leadership:** Developed racial equity principles adopted by 140 signatories, articulating the Houston business community's commitment to advance inclusion
- **Opportunity:** Launched business accelerator with \$11.1 million spend target.
- Launched **first-time event connecting executive board prospects** with experience board members.
- **Benchmarking:** Guided biennial Houston Regional Equity & Inclusion Assessment, the first of its kind among major U.S. metros, with participation from 120 companies and organizations across 11 industries employing more than 265,000 individuals
- Hosted second pilot of the **Small Business Accelerator** to increase discoverability of regional small businesses
- Completed analysis for second **MBE Economic Impact Analysis**, offering key insights on the influence and growth of small businesses across the Houston region.